

St. Andrew Apostle Basketball

Last Revised 10/1/06

Player Evaluation and Team Selection Procedures

A. Introduction

The St. Andrew Apostle CYO Basketball player evaluation and team selection procedures apply to the St. Andrew basketball teams administered by the St. Andrew Apostle Athletic Council. The St. Andrew Athletic Council's goal in adopting these procedures is to ensure that the process of basketball player evaluations and team placement is conducted in a fair, consistent and thorough manner and is consistent with Archdiocese of Washington CYO guidelines.

B. Basketball Player Evaluation Procedures

1. General Information

Under typical circumstances, the evaluations for each of the six programs (varsity boys, varsity girls, junior-varsity boys, junior-varsity girls, rookie boys and rookie girls) will be conducted during separate two hour sessions (thus there will be a total of six evaluation sessions). Under unusual circumstances, a second evaluation program may be held for a particular program. Such circumstances might include an unusually large number of players being unable to attend the first evaluation or the absence of a coach. In all events, the decision to hold a second evaluation session shall be within the sole discretion of the Boys or Girls Basketball Coordinator, as appropriate. If a second evaluation session is held for a particular program, no player selection shall be made for any team in that program until after the second evaluation session.

Although the exact timing will vary from year to year, player evaluations will generally be scheduled 2 to 4 weeks after sign-up night. In the time between the sign-up night and evaluations, the Athletic Council will strive to create enough teams to have 9 to 11 players per team. In that same time period, if possible, the Athletic Council will select coaches for the teams. Coach selections will be conducted per the "St. Andrew Apostle Team Coach Selection Guidelines / Procedure". Because the number of participants impacts the make-up of the teams, the Coordinator and/or the Athletic Council will determine a closing date for player registration. This may be at the conclusion of sign-up night, at the general Athletic Council meeting after sign-up night, or sometime in between, depending on the number of players in an age group. Once registration is closed, new players will be placed on a waiting list. Positions on the waiting list will be kept in order of when the player contacted the Coordinator to sign up. If an opening occurs, wait listed players will be notified in their order of contact with the Coordinator.

2. Pre-evaluation Coach's and Evaluator's Meeting

The Coordinator will schedule and conduct a coaches' meeting prior to the evaluations. The purpose of the meeting is to:

- Prepare for the evaluations and team selections
- Coordinate the evaluation plan with the Drill Leader (see section C.1 below)
- Review the rules and expectations for the season
- Assign practice slots for all teams
- Handle administrative tasks

3. Evaluation Participant Roles

i. Drill Leaders

Each evaluation will be run by one or more Drill Leaders. The Drill Leader(s) will organize and run the drills to be utilized during the evaluation and ensure that each player participates equally. The Drill Leader(s) should have a solid basketball background. Drill Leader(s) will be selected by the Coordinator prior to evaluations. Every effort will be made to select as many Drill Leaders as necessary to cover the various evaluation sessions. The Coordinator may also solicit and utilize volunteer assistants for the Drill Leader(s). The Drill Leader(s) are responsible to the Coordinator(s), as the Coordinator(s) represent the Council at the evaluations.

ii. Coaches

The goal of the evaluations is to enable the coaches to evaluate the players. To facilitate the process, the coaches will not play a role in running the evaluations but will be given the full opportunity to observe the players during drills and scrimmages. Coaches may request to observe particular players in scrimmages in order to help facilitate the evaluation process. **It is the Athletic Council's expectation that coaches will observe each player during the evaluation, assess his or her skill level during the evaluation and make team selections based on the assessed skill level.**

iii. Basketball Coordinator(s)

Each evaluation will be attended by the boy's and/or girl's Coordinator as appropriate. At the outset of the evaluation, the Coordinator will give a brief introduction to evaluation participants and parents, explaining the Procedures, introducing the Drill Leader(s) and the coaches and answering any questions. Once the introduction is given, parents may be asked to leave the gym until the conclusion of the evaluation.

To enable the coaches to identify each player, the Coordinator(s) will assign each player a unique number that will be attached to a player's shirt or shorts. Each coach will have a list of players indicating each player's assigned number.

Once the Coordinator hands over the floor to the Drill Leader(s), the Drill Leader(s) will run the evaluation. The Coordinator(s) will remain available to address any issues that may arise during the evaluation and will always have final authority over all aspects of the evaluation.

The Coordinator will conclude the evaluation by briefly explaining the team selection process to all players and parents who may be in attendance, identifying the next steps for the group and answering any questions.

4. Drills

The evaluations should be structured to enable all of the players to be evaluated fairly and consistently. The actual agenda must be established among the Drill Leaders and the appropriate Coordinator(s) prior to evaluation. The Drill Leader(s) may run, but are not limited to, drills that involve running, dribbling, catching, rebounding, shooting, offensive and defensive schemes and other skills. The evaluations should emphasize drills and controlled scrimmages during which all players are to be evaluated fairly

C. Team Selection Process

After considering all evaluations by the evaluation team members, the head coach shall select their team with the advice and consent of the Basketball Coordinator(s). Assessments of evaluation team members are reviewed as part of the team selection process to ensure that head coach selections are fair and reasonable. Any disagreements that cannot be resolved between the head coach and the Basketball Coordinator(s) regarding final player/team placement decisions shall be resolved by a majority vote of the Athletic Council.

Players may request to play at a lower level within their age group. This request must be made prior to the start of evaluations. Requests from players and/or parents for a particular coach and/or fellow team member(s) cannot be considered.

For grades 1-4, per CYO guidelines, if there are multiple teams at the same age groups, "there should be an even distribution of the talent pool between the two teams".

For grades 5-8, per CYO guidelines, the following applies: The Coaches will select players after the evaluation, per guidelines specified above, unless there is to be a second evaluation. The Coaches may make their selections immediately, or may choose to do so shortly (1-3 days) after the final evaluation. The appropriate Coordinator(s) must be present during the selection process. The Coach of the most competitive team (Varsity level - Mid-Atlantic A, Junior Varsity level – Tournament A) selects his or her players first. If there is a second Mid-Atlantic team at the Varsity level, or a second tournament

team at the Junior Varsity level, the Coach of that team selects his or her players next. The remaining teams are selected next. If there is more than one team remaining (i.e. two varsity tournament teams or two junior varsity non-tournament teams), the Coaches will select their players by making alternating selections in a draft type process, until all players are selected. In this final selection process, the Coaches are required to select their players in a manner that will result in two teams that are as equally competitive as possible.

D. Team Selection Notification

Once all of the players in a particular program (e.g. varsity boys) are selected, the Coordinators will compile the teams on rosters to be posted at a designated place at St. Andrews. In no event will teams be posted for a particular program until all of the teams in that program are selected. **Coaches must refrain from revealing their player selections until the teams are posted, and during the selection process, shall keep confidential any and all information concerning the selection process, including any conversations among themselves about their selections.**