

St. Andrew Apostle Athletic Council

Sports Team Coach Selection Guidelines / Procedure

Last updated 4/6/2006

The St. Andrew Athletic Council follows guidelines for CYO coaches as identified in the “Recommended Criteria for In-Parish CYO Coaches” and “Choosing Coaches and Volunteers” sections of the “OYM / CYO Athletic Handbook”. The OYM / CYO Handbook is available at www.washcyo.com

The St. Andrew Apostle Athletic Council also follows the requirements set forth by the Archdiocese of Washington for Volunteers (to include coaches) who have substantial contact with children. These requirements include:

1. Receive and read a copy of the Archdiocese ‘Child Protection Policy’ and return the acknowledgement in the back of the booklet.
2. Complete an ‘Application for Employment or Volunteer Service’.
3. Complete a criminal background check (fingerprinting) before beginning volunteer service or employment.
4. Participate in annual education on child protection (first year requirement is to attend a workshop, “Protecting God’s Children” by Virtus)

Additionally, the St. Andrew Apostle Athletic Council adheres to the following parish-specific guidelines in the selection of coaches for parish sponsored CYO teams:

1. As outlined in Article VI, Section 4, of the St. Andrews Athletic Council Charter, “All coaches must meet with the approval of the council and the Pastor. Coaches at St. Andrews must have an inherent love for children, which always puts the individual child and his/her welfare above victory or defeat.”
2. Coaching applicants are solicited and Coaching prospects are typically ‘signed-up’ as part of the sign-up night for the sport in question. Coaching applicants may also apply by contacting an Athletic Council representative.
3. If there is no competition for a coaching vacancy and the ‘applicant’ meets Archdiocese, CYO and Parish guidelines then the ‘applicant’ is to fill the coaching vacancy.
4. If there is competition for a coaching vacancy, and assuming coaching applicants meet Archdiocese, CYO and Parish guidelines, the Athletic Council sport coordinator will seek to forge a compromise among the coaching applicants (i.e.

one applicant becomes head coach and the other becomes assistant coach, one of the applicants coaches a different team, etc.).

5. If a compromise cannot be forged, eligible coaching applicants will submit resumes of their coaching and other related experience to the Athletic Council. The Athletic Council will interview each coaching applicant and the coach will be determined by a majority vote of Athletic Council members.

NOTES:

- It is a goal of the Athletic Council to have coaches selected prior to player evaluations for team sports. In some cases, this is not possible and coaches cannot be selected until player evaluations are completed. In these cases, all head coaching applicants for the coaching vacancy in question will participate in player evaluations.
- It is to be expected that a volunteer coach for a particular program who has a son or daughter in that program would select that child to be on his or her team. The Athletic Council will factor that expectation into its deliberations in selecting head coaches for each program. To ensure an overall fair evaluation process, **no assistant coaches will be chosen until the player evaluation process is completed.** The selection of assistant coaches is within the sole discretion of the head coach.